

Disease Prognosis Via Machine Learning And Prediction

Nor Adila Mohd Noor¹, Hashibah Hamid², Muhamad Faizzuddin Mohd Razali³,
Mohd Norazmi Nordin⁴

¹Academy of Contemporary Islamic Studies (ACIS), Universiti Teknologi MARA, Terengganu, Dungun Campus, Malaysia

²Universiti Utara Malaysia, Sintok, Kedah, Malaysia

³International Medical University, Malaysia

⁴Cluster of Education and Social Sciences, Open University Malaysia

Abstract: *The revelation of information from clinical datasets is significant so as to make powerful medical determination. The point of data mining is to extract information from data put away in dataset and produce clear and reasonable depiction of examples. Diabetes is an interminable sickness and a significant general wellbeing challenge around the world. We utilized Weka tool for the analysis diabetes, no-diabetic examination. Out of six classification algorithms, four algorithms depict hundred percent accuracy on train and test data. Overall, in this paper we have performed the data mining using classification algorithms. The data set of hba1c test used in this work is collected from diagnostics and research laboratory LUMHS, Hyderabad. It is observed by performing hba1c test that many patients were prediabetic and there were less number of patients with diabetes as this test is to predict diabetes by which a patient can go back from becoming diabetic in future. From the classification experiments it is evident that the male diabetic patients are more as compared to female diabetic patients. In both classification experiments, random forest model shows the highest accuracy.*

1. INTRODUCTION

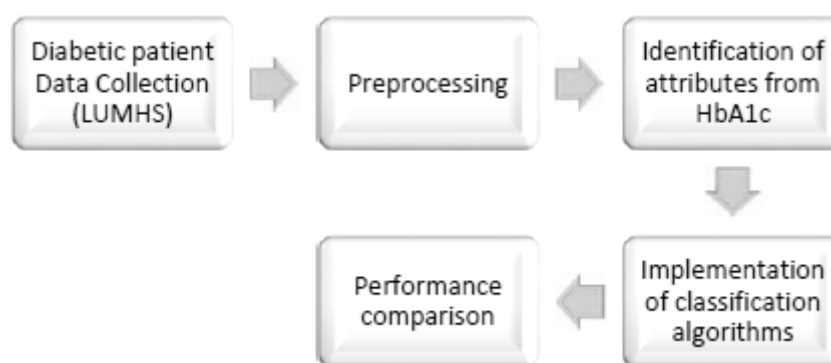
HbA1c term is related to diabetes, it shows how much blood glucose is present in our body and used for diagnosing patients with diabetes via measuring HbA1c or Glycohemoglobin. In the analysis of diabetes, we are fundamentally worried about characterizing an illness state as opposed to building up a reference interim for wellbeing. Analysis of glycated hemoglobin (HbA1c) in blood gives proof about a person's normal blood glucose levels during the past a few months, which is the predicted half existence of red platelets (RBCs). HbA1c is presently suggested as a standard of care (SOC) for testing and checking diabetes, specially the sort diabetes 2 [1]. Data analysis [2] is the process of analyzing large dataset related to wide variety of fields including, health care, satellite images, agriculture images, biodiversity, and many more. In this paper we are applying analysis process via machine learning algorithms and focusing on medical data. A few endeavors are made to assess the presentation of characterization techniques for Clinical dataset, especially, Diabetes [3]. In study [4], a correlation of three distinctive methods - Neural Network, Support Vector Machine (SVM) and Multilayer Perceptron, have been accounted for diabetes dataset. The outcome indicated SVM as ready to give preferable exactness results over Neural Network and Multilayer Perceptron. A compelling prescient AI method for diabetes dataset with a few classifiers accessible in WEKA and Rapid Miner information mining device have been tended to in [5];

coming about better exactness for SVM classifier [5]. Moreover, an exactness of 80.41% as far as characterization between two classes (nonappearance or nearness of diabetes) have been examined in [6]. The investigation [7] has created models for diabetic forecast utilizing Stream Associative arrangement and Association rules and contrasted with prescient principles mined with choice trees. In one study, choice List, K-NN and Naïve Bayes for grouping of diabetes have been utilized and looked at the exactness of models. Bayes gives the 52.33% of precision as better classifier [8]. (Abdul Jalil et al., 2021; Mohd Noh et al., 2021; Mustafa et al., 2021; Roszi et al., 2021; Tumisah et al., 2021). If it is managed well, various problems can be avoided (Irma et al., 2021; Suzana et al., 2021; Rohanida et al., 2021; Nazrah et al., 2021; Shahrulliza et al., 2021).

The explanation for utilizing these calculations is that practically all potential parts of managed learning approaches are considered. In this manner, the trial results covers more extensive range of administered learning calculations for the assorted social insurance information (i.e., diabetes). Further, this investigation additionally consolidates gathering strategies with considered order techniques to accomplish better precision. All aspects require effective leadership and management (Mohd Arafat et al., 2021; Sumaiyah et al., 2021; Hifzan et al., 2021; Shahrul et al., 2021; Helme et al., 2021). The success of something depends on good and efficient management (Mohd Ali et al., 2021; Parimala et al., 2021; Siti Jamilah et al., 2021; Nor Fauziyana et al., 2021; Noel et al., 2021).

2. METHODOLOGY

The major steps include the dataset collection, identification of attributes, implementation of six classification algorithms and performance comparison of those algorithms. We utilized Weka instrument for the analysis diabetes. The sample dataset is shown in the figure below. The dataset consists of HbA1c report of 8524 patients.



The Diabetes data was split into train and test set data using (0.7 – 0.3) % ratio respectively. Train set were 8, 524 and Test set = 3,655. The key attributes that were used during modeling were “Sex”, “Age”, “Result”, and “Class.”

Model attributes	Scale of Measurement
Sex	Nominal
Age	Numeric
Result	Numeric
Class	Nominal

3. RESULTS AND DISCUSSION

The accuracy, Kappa statistics and RMSE of six classification algorithms for training data and testing data to classify diabetic and non-diabetic patients are shown in table VI and table VII respectively. Indeed, findings demonstrate that the correctly classified instances for Bayesian network, J-48 decision Tree, Multilayer perceptron and random forest are 100%. However, Naïve Bayes and SVM depicts 97% and 99% accuracy respectively. The kappa statistics and RMSE values also depicts the similar results with highest values for four classifiers. The best way is to do efficient management (Ahmad Shafarin et al., 2021; Junaidah et al., 2021; Farah Adibah et al., 2021; Ahmad Shakani et al., 2021; Muhamad Amin et al., 2021). This demonstrates that the importance of something being managed well (Santibuan et al., 2021; Nor Diana et al., 2021; Zarina et al., 2021; Khairul et al., 2021; Rohani et al., 2021; Badaruddin et al., 2021, Abdul Rasid et al., 2021).

Train Data					
Model	Accuracy	Kappa Statistic	Correctly Classified Instances	Incorrectly Classified Instances	RMSE
Bayesian Classifier	100.0%	1.00	8,524	0	0.0002
J-48 Decision Tree	100.0%	1.00	8,524	0	0.0000
Naïve Bayes	97.1%	0.94	8,274	250	0.1713
Multilayer Perceptron	100.0%	1.00	8,524	0	0.0000
SVM	99.2%	0.98	8,456	68	0.0893
Random Forest	100.0%	1.00	8,524	0	0.0002
Test Data					
Model	Accuracy	Kappa Statistic	Correctly Classified Instances	Incorrectly Classified Instances	RMSE
Bayesian Classifier	100.0%	1.00	3,655	0	0.0002
J-48 Decision Tree	100.0%	1.00	3,655	0	0.0000
Naïve Bayes	97.5%	0.95	3,565	90	0.1667
Multilayer Perceptron	100.0%	1.00	3,655	0	0.0026
SVM	99.5%	0.99	3,638	17	0.0682
Random Forest	100.0%	1.00	3,655	0	0.0000

The performance metrics used to compare the models shows no sign of under fitting or over fitting. This is a positive result and good for all the models. Bayesian Classifier, J-48 Decision Tree, Multilayer Perceptron, and RF models achieved the highest accuracies (100%) on both train and test set data. Naïve Bayes and SVM achieved an accuracy of 97.1% and 99.2% in train data and 97.5% and 99.5% in test set data respectively. In addition, Bayesian Classifier, J-48 Decision Tree, Multilayer Perceptron, and RF models had the lowest Root Mean Square Error. All the models performed well in classifying the diabetic and non-diabetic patients, but it is clear that these four models are the best to be used in classifying patients with diabetes and those who don't. All the models had higher Area under Receiver Operating Characteristic (>0.9) which is perfect for classification. The accuracy comparison of six classifiers depicts that Random forest gives the highest accuracy as compared to other five classifiers to classify male and female patients. After this classification it is also identified that there are more male diabetic patients than female diabetic patients.



From the literature, the aspect of globalization has led to an increase in the duration and frequency of interaction among individuals and groups. These interactions occur in organizational and social contexts. One of the notable outcomes of this trend has been an emergence of vast amounts of data, which prompt effective storage and analysis to extract meaningful data. A specific illustration is the case of the business arena in which aspects such as consumer buying behaviors and the feedback received on platforms such as social media has prompted the affected and concerned parties to embrace tools that could transform the outcomes into meaningful data. Hence, concepts of data warehousing and data mining have emerged. Whereas data warehousing ensures that the information collected in a variety of databases is organized and stored in central repositories, data mining implies that the resultant data contained in warehouse sites is extracted and analyzed to obtain meaningful patterns. The implication is that data mining aids in predicting future trends in sectors such as the business arena, upon which companies are prompted to adopt and implement relevant strategies based on depictions arising from the data mining outcomes. In future, it is evident that firms that will be in a continuous quest to keep abreast with industry demands and the needs and preferences of products and service users will have to foster data warehousing and mining to predict patterns such as buying behaviors. In so doing, it is projected that competitive advantages will be achieved due to the understanding of industry-specific needs of the consumers.

There are number of ERP solutions which are used by many organizations, depending upon the size and business functions carried out in their organizations. Sap offers the ERP solution for large enterprises (LEs). A Sap solution's cost of delivery and maintenance can vary greatly based on the enterprise. An empirical study conducted on the factors involved in choosing of ERP for an organization concluded that, organization size has a huge impact on the choice of the software package [3]. The study further commented that Sap is a clear choice for LEs. The panorama consulting survey of 2016 reports that Sap has the longest implementation duration as compared to the other counterparts [5]. The QT9 ERP [1] offers tools for automating small to medium-sized manufacturing processes. QT9 ERP is built in NET technology with an SQL Server database structure which makes for simple upgrades,

implementation and training. The framework is compliant with Windows operating systems only and draws all available data into one location using screen grids. QT9 Corporate management planning functionalities include: Supply Tracking, Market Identification, Quoting, Supplier Management, Finance, Purchase Orders, Processing, Invoicing, Inventory Control, Purchasing, Task Scheduling and Work Planning. QT9 is however slow in processing and the system is not connected to other business processes.

Microsoft Dynamics is a product by Microsoft developed for medium to large level enterprises [2]. It's a cloud-based ERP system which facilitates the automation of following business activities: purchasing, accounting, inventory management and sales activities. Nonetheless, it has minimal cross-platform support including specific application functionality, operating systems, and servers. In addition, lack of some elements and the interaction with third party functionalities leads towards complexities of integration.

Data warehousing in such an example involves data aggregation regarding activities such as likes and channeling the information to central databases while data mining implies that only the meaningful patterns and data are extracted (such as suggesting only relevant friends to the user). Given that data warehouses compile and organize information to form a common database while data mining extracts meaningful information from the resultant database, it is evident that the former precedes the latter. Similarly, this trend suggests that to detect meaningful patterns, data mining is dependent on the nature of data compiled during the warehousing procedure.

Prediction of zero day attack is a very important concept in the field of cyber security. Most organizations, and individuals do not know nor have an information before their systems, Networks, software Database or websites are compromised [1, 2]. The inability to know beforehand about incoming attacks has led to series of losses and huge financial losses [3]. In order to protect System and cyber users from zero day attack, a proactive prediction and defense systems are required, which have the capability to make intelligent decisions and prediction in real time [4, 5]. Prediction of attacks can be done basically in two ways, statistical approach and algorithm approach. The Algorithmic approach includes the probabilistic model, Data mining and the Machine Learning approach, while the Statistical models include the ordinary least square regression, logistic regression, time-series approaches and the auto regression [6, 7].

The developed tested was setup with both hardware and software. Ubuntu 4.4 with low interaction honeypot and high interaction honeypot. A Bi-Directional Recurrent Neural Network algorithm was implemented to model the prediction. BRNN is a framework in deep learning that can be used for modeling prediction. Due to the limitations of Recurrent Neural Network, a Bi direction Recurrent Neural was introduced. BRNN is a two units- direction al RNN that are combined together to produce an output.

To capture cyberattacks data effectively, the study incorporated a low interaction honey pot and a high interaction honey pot. These were connected to various domain with heavy traffic which include: Socio networking site, gambling site, financial transaction site and transportation site. The attack profiles in predicting zero - day attack consist of features of unknown attack. This was used to identify and predict zero day attack. It is a list of the features of unknown attacks as recorded by the system. The system records every captured data as either an attack, machine error or as a mistake.

4. CONCLUSION

In this paper we have performed the data mining using classification algorithms. The data set of hba1c test used in this work is collected from diagnostics and research laboratory LUMHS, Hyderabad. It is observed by performing hba1c test that many patients were prediabetic and there were less number of patients with diabetes as this test is to predict diabetes by which a patient can go back from becoming diabetic in future. From the classification experiments it is evident that the male diabetic patients are more as compared to female diabetic patients. In both classification experiments, random forest model shows the highest accuracy.

5. REFERENCES

- [1] Golfarelli, M., Mandreoli, F., Penzo, W., Rizzi, S., & Turricchia, E. (2012). OLAP query reformulation in peer-to-peer data warehousing. *Information Systems*, 37(5), 393-411
- [2] Gourshettiwar, P. M., Shirbhate, D. & Shete, R. (2016). The Survey On: Data Mining, Data Warehousing & OLAP. *International Journal on Recent and Innovation Trends in Computing and Communication*, 4(4), 1-4
- [3] Goyal, M. and Rajan, V. (2012). Applications of data mining in higher education. *International journal of computer science*, 9(2), 113
- [4] Jadhav, S. D. & Shinde, S. R. (2012). Data Mining and Data Warehousing. *World Research Journal of Computer Architecture*, 1(1), 16-18
- [5] Joseph, M. V. (2013). Significance of Data Warehousing and Data Mining in Business Applications. *International Journal of Soft Computing and Engineering (IJSCE)*, 2231-2307
- [6] Kumar, S. (2014). Aspect of Data Mining and Data Warehousing. *International Journal of TECHNOLOGY Enhancements and Emerging Engineering Research*, 2(6), 48-51
- [7] Park, T. and Hyoungkwan, K. (2013). A data warehouse-based decision support system for sewer infrastructure management. *Automation in Construction*, 30, 37-49
- [8] Shahid, M. A. et al. (2016). Application of Data Warehouse in Real Life: State-of-the-art Survey from User Preferences' Perspective. (IJACSA) *International Journal of Advanced Computer Science and Applications*, 7(4), 415-425
- [9] Abdul Jalil Toha Tohara, Shamila Mohamed Shuhidan, Farrah Diana Saiful Bahry, Mohd Norazmi bin Nordin (2021). Exploring Digital Literacy Strategies for Students with Special Educational Needs in the Digital Age. *Turkish Journal of Computer and Mathematics Education Vol.12 No.9 (2021)*, 3345-3358.
- [10] Abdul Rasid Bin Abdul Razzaq, Mohd Norazmi Bin Nordin, Mohamad Zaid Bin Mustafa, Badaruddin Bin Ibrahim (2021). Questionnaire for Special Education Leadership: A Pilot Study. *LINGUISTICA ANTVERPIENSIA*, 2021 Issue-1: 2587-2614
- [11] Ahmad Shafarin Bin Shafie, Siti Nur Kamariah Binti Rubani, Aini Nazura Binti Paimin, Navaratnam Vejaratnam, Mohd Norazmi bin Nordin (2021). Elements of Safety In Job Satisfaction Of Special Education Teachers In Malaysia. *Turkish Journal of Computer and Mathematics Education Vol.12 No.11 (2021)*, 5274-5278
- [12] Ahmad Shakani bin Abdullah, Iklima Husna Binti Abdul Rahim, Mohammad Halim bin Jeinie, Muhammad Shakir Bin Zulkafli, Mohd Norazmi bin Nordin (2021). Leadership, Task Load And Job Satisfaction: A Review Of Special Education Teachers Perspective.

- Turkish Journal of Computer and Mathematics Education Vol.12 No.11 (2021), 5300-5306
- [13] Ahmad SyarifuddinCheAbd Aziz, TumisahbintiAkim, Abdul Halim Bin Ruseh, SarinaBinti Mail, MohdNorazmi bin Nordin (2021). Elements of Facility In Job Satisfaction Of Special Education Teachers In Malaysia. Turkish Journal of Computer and Mathematics Education Vol.12 No.11 (2021), 5239-5243
- [14] Badaruddin Bin Ibrahim, MohdNorazmi Bin Nordin, Mohamad Zaid Bin Mustafa Abdul Rasid Bin Abdul Razzaq (2021). Special Education Need The True Leadership: The Review. Turkish Journal of Physiotherapy and Rehabilitation; 32(3): 1622-1628.
- [15] Farah Adibahbinti Ibrahim, Biamin Ahmad, Rehabbinti Ismail, Harlinabinti Ismail, MohdNorazmi bin Nordin (2021). Resource Elements In The Construct Of Special Education Teacher Workload In Malaysia. Turkish Journal of Computer and Mathematics Education Vol.12 No.11 (2021), 5289-5293
- [16] Farah AzalineyBintiMohd Amin, NoorsurayaMohdMokhtar, Farah Adibahbinti Ibrahim, Nishaalni, MohdNorazmi bin Nordin (2021). A Review Of The Job Satisfaction Theory For Special Education Perspective. Turkish Journal of Computer and Mathematics Education Vol.12 No.11 (2021), 5224-5228
- [17] Helme bin Heli, Senin M.S, Yusmi bin MohdYunus, KavitaVellu, Andrew Jason George, MohdNorazmi bin Nordin (2021). A Review Of The Educational Leaderships Theory For Special Education Perspective. Turkish Journal of Computer and Mathematics Education Vol.12 No.11 (2021), 5217-5223
- [18] HelmeHeli, Senin M.S, EkmilKrisnawatiErlen Joni, JuereanorBinti Mat Jusoh, MohdNorazmi bin Nordin (2021). Elements Of Experience In The Leadership Construct Of Special Education Head Teachers In Malaysia. Turkish Journal of Computer and Mathematics Education Vol.12 No.11 (2021), 5279-5283
- [19] HifzanBinti Mat Hussin, Nor MazlinaBintiMohamad, Syed Nurulakla Syed Abdullah, Ida RahayuMahat, MohdNorazmi bin Nordin (2021). Why Special Education Is Always In Our Hearts? Turkish Journal of Computer and Mathematics Education Vol.12 No.11 (2021), 5202-5210
- [20] Irma ShayanaBteSamaden, Firkhan Ali Bin Hamid Ali, Nor ShadiraJamaluddin, Mazidahbinti Ali, MohdNorazmi bin Nordin (2021). Elements of Attitude In The Leadership Construct Of Special Education Head Teachers In Malaysia. Turkish Journal of Computer and Mathematics Education Vol.12 No.11 (2021), 5151-5156
- [21] Irma ShayanaBteSamaden, IrfahNajihah, ShalizaAlwi, RabiatulMunirah, MohdAdli bin MohdYusof, MohdNorazmi bin Nordin (2021). Time Element In The Construct Of Special Education Teacher Workload In Malaysia. Turkish Journal of Computer and Mathematics Education Vol.12 No.11 (2021), 5141-5145
- [22] Irma ShayanaBteSamaden, Senin M.S, Noor Lina bintiMohd Yusuf, Biamin Ahmad, MohdNorazmi bin Nordin (2021). A Pilot Study on The Influence Of Headmasters Leadership On Workload And Job Satisfaction Of Special Education Teachers In Johor, Malaysia. Turkish Journal of Computer and Mathematics Education Vol.12 No.11 (2021), 5157-5171
- [23] JumiahbintiMustapa, SarinaBintiMohdYassin, FauziahbintiAni, Parimala A/P Palanisamy, MohdNorazmi bin Nordin (2021). Physiological Elements In Job Satisfaction Of Special Education Teachers In Malaysia. Turkish Journal of Computer and Mathematics Education Vol.12 No.11 (2021), 5244-5248
- [24] JunaidahYusof, Farah Adibahbinti Ibrahim, Senin M.S, HilmiahBinti Haji Hassan, MohdNorazmi bin Nordin (2021). Elements of Work Environment In The Construct Of

- Special Education Teacher Workload In Malaysia. *Turkish Journal of Computer and Mathematics Education* Vol.12 No.11 (2021), 5284-5288
- [25] KhairulHanimPazim, Roslinah Mahmud, Noor FzlindaFabeil, Juliana Langgat, MohdNorazmi bin Nordin (2021). Special Education Teachers Job Satisfaction In Malaysia: A Review. *Turkish Journal of Computer and Mathematics Education* Vol.12 No.11 (2021), 5329-5332
- [26] Mohd Ali Masyhum bin Mohd Nor, Ahmad Faqih Ibrahim, SyahrulAnuar Ali, MohdFairozAffendy bin MdNordin, MohdNorazmi bin Nordin (2021). Elements of Leadership Style In The Leadership Construct Of Special Education Headmasters In Malaysia. *Turkish Journal of Computer and Mathematics Education* Vol.12 No.11 (2021), 5249-5253
- [27] Mohd Ali Masyhum, Ophelia, Masliah Musa, DarainiOyot, MohdNorazmi bin Nordin (2021). Headmasters Leadership On Task Load And Job Satisfaction Of Special Education Teachers In Malaysia. *Turkish Journal of Computer and Mathematics Education* Vol.12 No.11 (2021), 5294-5299
- [28] Mohd Arafat Bin Jaafar, Muhammad TalhahAjmain@Jima'ain, Mazitabinti Ahmad Subaker, KavitaDoraisamy, MohdNorazmi bin Nordin (2021). Special Education Teachers Task Load In Malaysia: A Review. *Turkish Journal of Computer and Mathematics Education* Vol.12 No.11 (2021), 5333-5337
- [29] Mohd Arafat Bin Jaafar, Noor AzlinBinti Abdullah, MohdSabri Bin Jamaludin, Muhamad Amin bin Haji AbGhani, MohdNorazmi bin Nordin (2021). Unique Attitude? The Concept Of Special Education Leadership. *Turkish Journal of Computer and Mathematics Education* Vol.12 No.11 (2021), 5192-5196
- [30] Mohd Noh, A. N., Razzaq, A. R. A., Mustafa, M. Z., **Nordin, M. N.**, Ibrahim, B. (2021). Sustainable Community Based Ecotourism Development. *PalArch's Journal of Archaeology of Egypt / Egyptology*, 17(9), 5049-5061.
- [31] Mohd Noh, A. N., Razzaq, A. R. A., Mustafa, M. Z., **Nordin, M. N.**, Ibrahim, B. (2021). Elements of Community Capacity Building (CCB) For Cbet Development. *PalArch's Journal of Archaeology of Egypt / Egyptology*, 17(9), 4970-4981.
- [32] Mohd Noh, A. N., Razzaq, A. R. A., Mustafa, M. Z., **Nordin, M. N.**, Ibrahim, B. (2021). Future Community-Based Ecotourism (CBET) Development. *PalArch's Journal of Archaeology of Egypt / Egyptology*, 17(9), 4991-5005.
- [33] MohdNorazmi Bin Nordin, Mohamad Zaid Bin Mustafa, Badaruddin Bin Ibrahim, Abdul Rasid Bin Abdul Razzaq, Nor FauziyanaBintiMosbiran (2021). Special Education Unique Leadership Style: The Concept. *LINGUISTICA ANTVERPIENSIA*, 2021 Issue-1: 2244-2261
- [34] Muhamad Amin bin Haji AbGhani, AbidahAqilahBintiMohd Noor, Zulfadli Bin MohdSaad, MohdMazhanTamyis, MohdNorazmi bin Nordin (2021). Improving The Writing Skills Of Jawi Connection Letters Of Students With Learning Disabilities Using The Finger Step. *Turkish Journal of Computer and Mathematics Education* Vol.12 No.11 (2021), 5307-5312
- [35] Mustafa Kamal AmatMisra, NurhanisahSenin, Abdull Rahman Mahmood, JaffaryAwang, MohdNorazmi bin Nordin (2021). Analysis OnAshācirah And Ibādhiyah On The Attributes Of God. *Turkish Journal of Computer and Mathematics Education* Vol.12 No.10 (2021), 7661-7673
- [36] NazrahBintiJamaludin, KwayEng Hock, EliaBintiMd Zain, NorkhafizahbintiYussuf, MohdNorazmi bin Nordin (2021). This Special Education Is Unique For Teachers,

- Students, Parents, Leaders And Organizations. Turkish Journal of Computer and Mathematics Education Vol.12 No.11 (2021), 5179-5183
- [37] Noel JimbaiBalang, Bong Lie Chien, MimiliaBinti Gabriel, NorHamidahBinti Ibrahim, MohdNorazmi bin Nordin (2021). Elements of Teacher Readiness In The Construct Of Special Education Teacher Workload In Malaysia. Turkish Journal of Computer and Mathematics Education Vol.12 No.11 (2021), 5269-5273
- [38] Nor Diana MohdIdris, JunaidahYusof, Fazli Abdul-Hamid, MuhamadHelmySabtu, MohdNorazmi bin Nordin (2021). Formation of Special Education Leadership Study Questionnaire Set That Influences The Task Load And Job Satisfaction Of Special Education Teachers In Malaysia. Turkish Journal of Computer and Mathematics Education Vol.12 No.11 (2021), 5319-5323
- [39] Nor FauziyanabintiMosbiran, Ahmad Faqih Ibrahim, Muhammad Yasin Omar Mokhtar, Muhamad Amin bin Haji AbGhani, MohdNorazmi bin Nordin (2021). Elements Of Welfare In Job Satisfaction Of Special Education Teachers In Malaysia. Turkish Journal of Computer and Mathematics Education Vol.12 No.11 (2021), 5264-5268
- [40] Nor FauziyanaBintiMosbiran, Mohamad Zaid Bin Mustafa, Badaruddin Bin Ibrahim, Abdul Rasid Bin Abdul Razzaq, MohdNorazmi Bin Nordin (2021). Teacher Competencies To Provide Effective Individual Education Plan For Students With Special Needs Hearing Problems: An Early Review. Turkish Journal of Physiotherapy and Rehabilitation; 32(3): 1617-1621.
- [41] Parimala A/P Palanisamy, SantibuanaBintiAbd Rahman, SitiAzuraBintiBahadin, Helvinder Kaur a/p Balbir Singh, MohdNorazmi bin Nordin (2021). Relationship Elements In Job Satisfaction Of Special Education Teachers In Malaysia. Turkish Journal of Computer and Mathematics Education Vol.12 No.11 (2021), 5254-5258
- [42] Quah Wei Boon, MohdFairuz Bin Mat Yusoff, NurhanisahBintiHadigunawan, FatinNabilah Wahid, MohdNorazmi bin Nordin (2021). A Review Of The Management Theory For Special Education Task Load Perspective. Turkish Journal of Computer and Mathematics Education Vol.12 No.11 (2021), 5234-5238
- [43] RohaniBintiMarasan, Andrew Lim Ming Yew, Dg. Norizah Ag. Kiflee @ Dzulkifli, ColonusAtang, MohdNorazmi bin Nordin (2021). A Principal's Leadership Excellence Though Disposition of Attributes. Turkish Journal of Computer and Mathematics Education Vol.12 No.11 (2021), 5360-5371
- [44] RohanidabintiDaud, ShazaliJohari, Fazli Abdul-Hamid, Syahrul N. Junaini, MohdNorazmi bin Nordin (2021). Face and Content Validity For The Special Education Leadership (Integration) Questionnaire In Malaysia. Turkish Journal of Computer and Mathematics Education Vol.12 No.11 (2021), 5172-5178
- [45] RosziNaszariahNasniNaseri, Maryam MohdEsa, NorlelaAbas, NurulZamratulAsyikin Ahmad, RafidahAbdAzis, MohdNorazmi bin Nordin (2021). An Overview Of Online Purchase Intention Of Halal Cosmetic Product: A Perspective From Malaysia. Turkish Journal of Computer and Mathematics Education Vol.12 No.10 (2021), 7674-7681
- [46] RosziNaszariahNasniNaseri, NurulZamratulAsyikin Ahmad, SharinaShariff, HarniyatiHussin, MohdNorazmi bin Nordin (2021). Issues And Challenges Of Online Shoppingactivities On The Impact Of Corona Pandemic :A Study On Malaysia Retail Industry. Turkish Journal of Computer and Mathematics Education Vol.12 No.10 (2021), 7682-7686
- [47] SantibuanaBintiAbd Rahman, Helvinder Kaur a/p Balbir Singh, Albert Feisal@Muhd Feisal bin Ismail, SalsuhaidabintiSulaiman, MohdNorazmi bin Nordin (2021). Formation Of Special Education Leadership Study Interview Protocol That Affects The

- Task Load And Job Satisfaction Of Special Education Teachers In Malaysia. Turkish Journal of Computer and Mathematics Education Vol.12 No.11 (2021), 5313-5318
- [48] ShahrulHapizah Musa, EliaBintiMd Zain, MuhdZulkifli Ismail, HifzanBinti Mat Hussin, MohdNorazmi bin Nordin (2021). Something Important For Special Education In Malaysia. Turkish Journal of Computer and Mathematics Education Vol.12 No.11 (2021), 5211-5216
- [49] ShahrullizabintiSaharudin, SitiAzuraBintiBahadin, Helvinder Kaur a/p Balbir Singh, ShazaliJohari, MohdNorazmi bin Nordin (2021). The Single Predictor Of The Influence Of Headmasters Leadership On Special Education Teachers Job Satisfaction In Malaysia. Turkish Journal of Computer and Mathematics Education Vol.12 No.11 (2021), 5184-5191
- [50] SitiJamilahSamsuddin, Mazidahbinti Ali, Ashari Ismail, MohdSaifulkhair Omar, MohdNorazmi bin Nordin (2021). Elements Of Work Type In The Construct Of Special Education Teacher Workload In Malaysia. Turkish Journal of Computer and Mathematics Education Vol.12 No.11 (2021), 5259-5263
- [51] SumaiyahMohd Zaid, NurhananiCheRameli, Aidah Alias, Mohammad Fahmi Abdul Hamid, MohdNorazmi bin Nordin (2021). Virtual Learning Of Deaf Students: We Miss Pupils, We Hate Covid19. Turkish Journal of Computer and Mathematics Education Vol.12 No.11 (2021), 5197-5201
- [52] SuzanaBasaruddin, MuhamadHelmySabtu, Azizan Arshad, Irma ShayanaBteSamaden, MohdNorazmi bin Nordin (2021). Elements Of Knowledge In The Leadership Construct Of Special Education Head Teachers In Malaysia. Turkish Journal of Computer and Mathematics Education Vol.12 No.11 (2021), 5146-5150
- [53] SyahrulAnuar Ali, Khadijah binti Mustapha, Jalila J., Sofia Binti Elias, MohdNorazmi bin Nordin (2021). Financial Elements In Job Satisfaction Of Special Education Teachers In Malaysia. Turkish Journal of Computer and Mathematics Education Vol.12 No.11 (2021), 5229-5233
- [54] TumisahbintiAkim, SitiAzuraBintiBahadin, Helvinder Kaur a/p Balbir Singh, Irma ShayanaBteSamaden, MohdNorazmi bin Nordin (2021). Elements Of Qualification In The Leadership Construct Of Special Education Headmasters In Malaysia. Turkish Journal of Computer and Mathematics Education Vol.12 No.11 (2021), 5135-5140
- [55] Zarina Osman, SyahrulAnuar Ali, SalwatibintiSu@Hassan, Kothai malar Nadaraja, MohdNorazmi bin Nordin (2021). Special Education Leadership In Malaysia: A Review. Turkish Journal of Computer and Mathematics Education Vol.12 No.11 (2021), 5324-5328